UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF TEXAS

Position: Programmer Analyst
Announcement Number: 2019-6
Location: Plano, Texas
Grade Range: CL 28-29
Salary Range: $62,786-$121,356
depending upon qualifications

U.S. District Court, EDTX
Human Resources
211 W. Ferguson Street
Tyler, TX 75702
Opening Date: March 13, 2019
Closing Date: Open until filled

NOTICE OF VACANCY

The United States District Court for the Eastern District of Texas is a public service-oriented organization focused on providing exceptional customer service to the court, members of the legal community and the general public. Currently, we are seeking an innovative and experienced individual to serve as a **Programmer Analyst** for the U.S. District Court. There are seven offices within the Eastern District of Texas: Beaumont, Lufkin, Marshall, Plano, Sherman, Texarkana and Tyler.

POSITION OVERVIEW AND DUTIES:

The Programmer Analyst will provide critical software development expertise to the Eastern District of Texas. Significant experience in architecting, developing, testing, supporting and documenting applications is required. In depth knowledge of the latest technologies, frameworks and source control is a must. In addition to performing needs analysis for the development of new applications, this role will also maintain and enhance existing locally developed, mission critical applications. The Programmer Analyst will closely collaborate with his or her peers in the IT Department during all phases of application development, roll out, training and support. Requirements include hands-on experience and excellent working knowledge of software development trends and a proven track record of delivering high quality solutions that meet or exceed business needs. Representative duties include:

- Utilize current technology in JavaScript, VBScript, Cold Fusion, .NET, SharePoint, IIS, SQL Server, MYSQL and Java programming to enhance the efficiency and effectiveness of local and nationally developed systems and the Court's internet and intranet sites.
- Develop SQL scripts and shells to make effective use of information in existing systems databases.
- Monitor day-to-day operations of the locally and nationally supported programs and applications. Provide technical expertise in solving computer application problems.
- Prepare and maintain technical documentation for locally-developed software used at the Court.
- Maintain a continuous improvement dialogue with IT personnel from other locations for the purpose of staying informed about new developments, techniques and programs that might enhance the IT of the Eastern District of Texas.

- Provide follow-up maintenance and support for existing local applications from older technologies and non-supported technologies using a defined project plan.
- Evaluate established Court processes and make recommendations for automating processes.
- Other duties as assigned.

MANDATORY QUALIFICATIONS:

- Bachelor's degree and/or extensive relevant work experience.
- Minimum of three years of relevant experience in information technology with roles that had clear accountability for success.
- Strong critical thinking and analytical skills.
- Ability to maintain confidentiality, handle sensitive information and exercise discretion at all times.
- Demonstrated skill in providing excellent customer service.
- Demonstrated ability to exhibit the qualities of judgment, temperament, integrity, trustworthiness and strong character required of an officer of the judiciary.

PREFERRED QUALIFICATIONS:

- Bachelor of Science (BS) in Computer Science or Information Technology.
- Minimum of five years full stack programmer experience.
- Experience with C#, .NET, VB.net, MVC, WFC, Winforms, HTML, CSS, JavaScript, JQuery, Coldfusion, C++, Swift, Perl, Powershell, Shell scripting/Bash, Drupal 7/php, Lecene, MSSQL, MySQL, Informix, Visual Studio, GIT, Apache, MS IIS, Eclipse, Sharepoint.
- Familiarity with both Windows and Linux(Red Hat).
- Experience with programmatic PDF manipulation is a plus.
- Experience with ESXi, vSphere, vCenter, Horizon.
- Experience with Microsoft Server and Desktop, Active Directory, Group Policy, DNS, DHCP, DFS, Debian.
- Experience with SPLUNK, NESSUS and KACE.
- Ability to implement security practices based on industry standards, including Least Needed Priviledge Models, security patching, scanning and remediation.
- Experience creating SPLUNK reports is a plus.

BENEFITS AND HIRING POLICIES:

The U.S. District Court falls within the Judicial Branch of the U.S. Government. Judiciary employees serve under "Excepted Appointment" and are considered "at-will" employees. As such, employment may be terminated by either the employer or the employee with or without cause. Federal Civil Service classifications/regulations do not apply; however, court employees are entitled to similar benefits as other federal employees. These benefits include participation in the Federal Employees' Retirement Systems which contributes to the Social Security Retirement Program, the Federal Employees' Health Benefits Program, Federal Employees' Group Life Insurance Program, Thrift Savings Plan (similar to a 401k plan with employer matching contributions), paid holidays and

annual/sick leave accrual. See the United States Courts website for an overview of Federal Judiciary benefits.

CONDITIONS OF EMPLOYMENT:

Applicants must be United States citizens or eligible to work in the United States. All application information is subject to verification. The selected candidate will be subject to a background check as a condition of employment and will be hired provisionally pending successful completion of the background check. Unsatisfactory results may result in termination of employment. Court employees are required to adhere to the *Code of Conduct for Federal Judicial Employees*. This position is subject to mandatory electronic funds transfer for payroll direct deposit.

HOW TO APPLY:

Qualified applicants should send a cover letter (including a narrative statement of your background), a Judicial Branch Federal Employment (AO 78) application and a resume. The cover letter should be addressed to:

> Jeanette Knight, Human Resources Manager
> William M. Steger Federal Building and United States Courthouse
> 211 West Ferguson Street, Room 106
> Tyler, Texas 75702

An application form can be obtained on our web page at: www.txed.uscourts.gov. All documents should be submitted as a single pdf with the reference number (2019-6) in the subject line via e-mail to: hr@txed.uscourts.gov.

Incomplete applications will not be considered. Applications will be screened for qualifications and only the most qualified applicants will be contacted and selected for a personal interview. Skill and knowledge testing may be administered to candidates that progress beyond the initial interview process. Expenses associated with interviews or relocation will not be reimbursed.

The United States District Court Is an Equal Opportunity Employer.